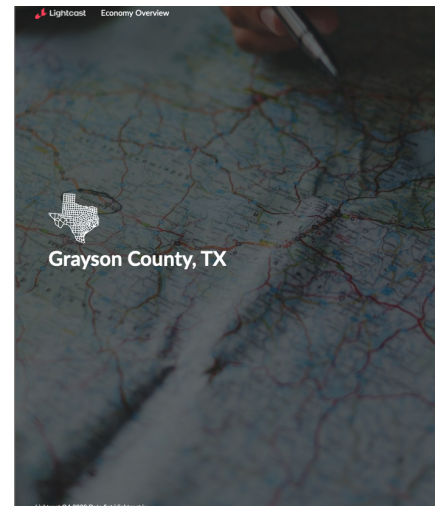


Industry reports include critical information:

- › Top living-wage occupations in the region
- › Projected job growth
- › Local employment statistics with total number of people employed and % of employment represented per industry
- › Key skills aligned to the industry
- › Top potential local employers
- › Salary range data
- › Career ladder options with titles, level of education/certification and wages at each step.



OPERATIONALIZING INDUSTRY REPORTS

EMS utilizes the data from the industry reports to develop concise, consumable industry worksheets for each of the top regional industries. The data further breaks out comprehensive standard occupational data in the industry for occupations with the greatest 3-year forecasted growth demand within the region. The robust two-page reports provide rich information at a glance to industry, colleges, students, and employees.

Critical alignment needed to support students throughout their entire journey across the ecosystem. In addition to the industry data, the worksheets map college programs to the in-demand occupations. The illumination of these connections and high-impact areas of focus facilitates improved collaboration between institutions and the workforce. Additionally, students and families can directly leverage the worksheets to create actionable roadmaps that start at the local community college, providing much needed clarity and guidance to a final workforce goal.

Industry Insights: Construction

The East Texas region is growing, and building. That means the region needs professionals in Construction and related skilled trades.

PROJECTED JOB GROWTH
 >> Forecasted annual growth for occupations in Construction is 7%.

LOCAL EMPLOYMENT STATISTICS
 >> More than 1,352 people are employed in Construction affiliated jobs in the East Texas region, accounting for over 4.55% of employment.
 Many of those jobs require less than a bachelor's degree.

TOP LIVING-WAGE CONSTRUCTION OCCUPATIONS IN THE REGION

Occupation	TJC Program	Current Employment	Forecasted 3-year Growth Demand	Typical Median Hourly Wage	Typical Entry-level Education
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Heating, Air Conditioning, and Refrigeration Technology (AAS), HVAC and Refrigeration Technology Assistant Level Certificate, and HVAC and Refrigeration Technology Entry Level Certificate	219	25	\$22.87	Postsecondary nondegree award
Control and Operations Managers	Business (AA)	203	17	\$36.43	Bachelor's degree
Cost Estimators	Business (AA)	88	4	\$28.73	Bachelor's degree
Architectural and Civil Drafters	Computer Aided Drafting (Certificate) and Engineering Design Technology (AAS)	110	1	\$23.74	Associate's degree

KEY SKILLS FOR CONSTRUCTION CAREERS

- Ability to Communicate
- Problem Solving
- Teamwork
- Attention to Detail
- Customer Service
- Time Management
- Communication
- Teamwork
- Problem Solving
- Customer Service
- Time Management

RED RIVER PROMISE
 Top Potential Employers with Manufacturing Related Job Postings

Sponsored by NORTH CENTRAL TEXAS COLLEGE

Manufacturing related occupations in the Red River region have a median annual wage of \$19.20. For all occupations in the region, the median salary is \$19.11.

Job Postings: 166 (Kiewit), 74 (Duke Energy), 48 (Caterpillar), 21 (PepsiCo), 13 (General Electric)

Salary Range in Manufacturing

Hourly Wage	Annual Salary
\$13.79	\$28,680
\$17.12	\$35,606
\$22.46	\$46,715
\$28.73	\$59,728
\$37.60	\$78,128

Manufacturing Career Ladder

- Industrial Engineering Technician (AAS) - \$18.04 at entry
- Manufacturing Process Technician (AAS) - \$18.42 at entry
- Manufacturing Process Technician (AAS) - \$18.42 at entry
- Manufacturing Process Technician (AAS) - \$18.42 at entry

4-Year Transfer Possibilities for Bachelor's Degree:

- TEXAS TECH UNIVERSITY
- UNIVERSITY OF TEXAS AT ARLING
- UNIVERSITY OF TEXAS AT DALLAS
- MSU
- COMMERCE
- UNIVERSITY OF NORTH TEXAS
- UNIVERSITY OF WYOMING

For more information, contact us at: (940) 868-6708 promise@redriver.edu